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What does reconciliation week mean to you and your work at Menzies?

Reconciliation is a process of healing and while many see this as an outwards bound activity (what you can do for others or your fellow man). For me reconciliation is very much about reconciling with self; accepting the errors in your ways.

With my work at Menzies reconciliation is all to do with reciprocity. a state of mind or place of being and where the commodity of exchange is equal even though the financial/monitory value is different.

What does 'In this together' mean to you?

"In this together" is a common concern as it affects all of us, although a burden of disease maybe impacting an individual the cure requires the involvement of the entire community. A holistic approach to health whether it's the environment, human or community is everybody's business.

How do you work together with communities to make better health outcomes?

My approach is very much about honouring marginalised and disadvantaged people's traditions and community sensitivities in addition, to valuing the 5Rs (respect, relationship, responsibility, rights and reciprocity).

<u>How do you build relationships that value Aboriginal and Torres Strait Islander peoples,</u> histories and cultures?

I adhere to our ancestral ways of "Doing & Being" which is our Lore where community values inform our traditions, traditions influence our culture, culture reinforces our identity, identity shapes our behaviours by honouring this sophisticated organisation aids my ability to build effective relationships with Aboriginal and Torres Strait Islanders by doing old business in a new and innovative way.

