



OUR COMMUNITY



OUR IMPACT



OUR CONNECTIONS



OUR STRENGTH



OUR EXCELLENCE

Our community: We are a multicultural, collaborative team where every contribution is valued. We work together to support wellbeing, learning and growth so our people can thrive now and into the future.

Our impact: Our work extends beyond publications and grants. It is reflected in healthier communities, stronger partnerships and research that influences practice and policy. We tackle some of the world's most pressing health challenges, translating evidence into action to deliver meaningful, life-changing outcomes.

Our connections: We build strong relationships across health systems, communities, policymakers and professional networks. By working in partnership, we strengthen capability, foster collaboration and ensure our research has real-world relevance and reach.

Our strength: Our greatest strength lies in teamwork. We combine diverse skills, perspectives and experiences to drive innovation, solve complex problems and amplify the impact of our efforts. We are committed to advancing reconciliation and creating a culturally safe inclusive workplace.

Our excellence: We are united by a shared purpose to improve health equity, close the gap and advance research that makes a measurable difference for Aboriginal and Torres Strait Islander peoples and communities globally. Through ethical, transparent and supportive practices, we maintain the highest standards of excellence in everything we do.

Explore current opportunities and apply at: menzies.edu.au/careers

Discover a wide range of opportunities: project-based, fixed-term and ongoing roles where your skills and ideas contribute to meaningful impact every day.

Employee benefits in *detail*

Clear, fair, and transparent conditions

- Full-time: 36 hours 45 minutes per week.
- Fortnightly pay, with additional benefits including tax rebates, reduced private health insurance, free annual flu vaccines and a generous employee assistance program.
- Additional conditions are outlined in our [Enterprise Agreement](#).



Balance your work and life

- 6 weeks of annual leave per annum (plus annual leave loading).
- Potential to purchase additional annual leave.
- 3 weeks personal leave per annum (2 days can be used for wellbeing purposes).
- Reproductive leave (5 days per calendar year).
- 16 weeks paid parental leave for the primary carer plus 2 weeks parental partner leave.
- Compassionate, cultural, wellbeing and other leave types available.

Grow with leaders who invest in you

- Regular development conversations with supervisors.
- Opportunities for coaching, mentorship and professional growth through ongoing learning events or study leave.

Feel rewarded for your contribution

- Highly competitive base salary and an opportunity to increase employer super contributions up to 14%.
- Salary packaging benefits up to \$15,900 expense payment PLUS \$2,650 meal and entertainment tax-free per annum.
- Increases your take-home pay while supporting financial wellbeing.



At Menzies, you'll *be part of work that creates real-world impact* while being supported to grow your career and wellbeing.